Annual Report 2023

GYMEA
COMMUNITY AID
& INFORMATION SERVICE

Contents

3 Vision, Purpose and Mission
4 Our Team
5 Message from the Chair
8 General Manager's Report
10 Community Connections
14 Settlement & Multicultural Services
18 Our Volunteers
20 Our Supporters & Sponsors
21 Achievements
23 Financial Snapshot

Vision

To be a dynamic community force in bringing self-reliance, dignity and wellbeing to people's lives.

Purpose

To achieve Inclusiveness, Independence and Participation.

Mission

At Gymea Community Aid & Information Service (GCAIS), we are uniquely positioned to build the aspirations of individuals and families to achieve inclusiveness, independence and participation in the community while recognising diversity and desire for well-being.

Our longstanding presence in Sutherland Shire draws on both staff and volunteers to provide information and associated support services to the general community, our ageing members and people from culturally diverse backgrounds.

Through social groups, planned programs and activities, we strengthen and promote individual's self-determination, enriching the broader community.

Our Team

Meet the team who have led us through a successful 2022-2023 year and supported our community in achieving inclusiveness, independence and participation.

GYMEA
COMMUNITY AID
& INFORMATION SERVICE

Board

Chairperson
Kaye Herald

Secretary
Wendy Ducasse/Sue Powell

Vice Chairperson
David Moorcroft

Treasurer
Stephen Licciardello

Members
Renee Hall
Peter Meintanis
Carol McKirdy

Retiring Board Members

Member: David Moorcroft, Wendy Ducasse, Sue Powell, Stephen Licciardello

Managers

General Manager: Joanne Cracknell

Community Connections Operations Manager: Rita Napolitano

Settlement and Multicultural Services Manager: Jenny Grey

Message from the Chair of GCAIS Board

Once again it is my pleasure to provide an update to our Community on our direction and growth over the past year. Our stated strategic intent in our current Strategic Intent set in 2020 was -

"We will be a client focused organisation, use our growth funds to maintain our revenue, ($2,468,000), and our clients(2,417) to become the benchmark in community services by end 2023"

I am happy to advise that the Strategic Intent is certainly becoming a reality. To this end, your Board has been working closely with senior staff over the past year. All board members are volunteers, with the majority maintaining full time employment whilst offering their skills and resources to our Community.

Hence with corporate business returning post COVID, and other personal reasons, we have unfortunately farwelled long term board members, David Moorcroft, Vice Chair, and Wendy Ducasse, Hon Secretary. More recently, and for similar reasons, resignations were received from Stephen Licciardello, our Treasurer who has implemented succinct financial reporting , and Sue Powell, covering Wendy's role as Hon Secretary.

The good news is that we have two new board members and we are recruiting for the Treasurer's position at the time of this report. In addition to the author, your Board currently includes -

Peter Meintanis, Vice Chair, Renee Hall, Board Member, Carol McKirdy, Board Member, welcoming Jacqui Knight , Hon Secretary and Tim Jenson, Board Member.

I sincerely thank all the existing and past Board Members for their time, expertise and effort provided selflessly, towards steering your organisation to provide services that make our community a better

place for all to enjoy. It is always a pleasure to congratulate our Staff Team on such outstanding achievements achieved each and every day regardless of the challenges presented.

Joanne Cracknell as General Manager, along with Operations Managers Rita Napolitano and Jenny Grey have built, coached and encouraged the most amazing team, many of whom continue to receive written accolades in appreciation of their talents. Together they have achieved consistent growth in our services provided. There have been new initiatives such as the Healthy Ageing Hub, expansion of existing service areas for the Driver Licencing Access Program and much more.

After disabling her right arm earlier this year, Joanne's efforts have been particularly heroic working through the various challenges presented.

There have been other highlights during the past year that included various nominations for sector awards as well our community members being nominated for Volunteer of the Year awards. It is pleasing to see our community members receive well deserved recognition for their selfless commitment. Congratulations to Wendy Ducasse, Cristina Diverio and Adele Douglas who received certificates of recognition. Our supporter, Reg Mahoney, who has tirelessly offered his services to our programs, won the local award and now progresses to the NSW Awards.

Again I have been honoured to attend a number of events during the year, celebrating the achievements from our projects, such as unveiling murals and presentations from students working on the Empowering Youth to Inspire Change project (EYTIC). It is encouraging and inspiring to witness the achievements of the youth of our community working to overcome social disadvantage, (in its many forms).

Your Board meets each month, and will again spend another day in October revisiting the Strategic Plan for GCAIS. I look forward to sharing the results and the new Strategic Plan with you later this year.

Of course we, as an organisation could not exist without our volunteers and clients who once again have proven the joy of living that comes from community engagement and, for that, we thank you.

GCAIS relies on the funding and generosity of government departments, organisations, donations and a variety of sources to deliver services to our community. We would like to recognise their generosity and contributions made over the past year (see Supporters and Sponsors page).

Well done, to all who continue to provide services and support to GCAIS, for another great year.

Kaye Herald
Chair GCAIS

Finance

From a financial perspective, it has been a positive year. To quote our recent Treasurer,

"In assessing our financial landscape, we find both bright areas of accomplishment and noteworthy challenges that underscore the need for proactive measures. A remarkable achievement , is our adept management of expenses, showcasing financial prudence .... The meticulous scrutiny of expenditure categories revealed no significant overspend ..... a testament to our commitment to responsible resource allocation...."

Revenue for the year ended June 23 was $3.6M with a reported profit of $272,100. Further financial data is available on our website.

Again we thank our auditors, Maher Partners for their efficiency and professionalism in conducting the 2023 audit on our behalf.

Our Strategic Themes

- People and Culture
- Infrastructure
- Funding and Growth
- Client Focus
- New Programs and Services

General Managers Report

This last financial year was about stabilizing the business and having a good 12 months without dealing with events such as COVID lockdowns. Whilst minimizing the risks for our workers and clients when it comes to infectious diseases, we were able to proceed with our strategies without lockdowns and barriers to delivering our services.

We entered into FY2023 knowing more about our clients through the Market Research conducted in 2022. We found out how important it was for our communities to remain independent, participative and respected. Our senior's offerings of exercise programs, outings and domestic assistance have seen a large increase in participants proving that our research was well aligned to the actions we implemented. The result of this is that we meet, in fact we over achieve, when it comes to the KPIs given to us by our funding bodies. This supports our mission to be sustainable and a trusted resource to our Community by continuing to attract funding and investment. Whilst we have had strong financial results over the past few years, we will be challenged as we proceed into FY2024 given the 5.75% increases in overall salaries and an additional 15% for our Support Worker team.

Our Multicultural and Settlement services, grew by way of additional services and demand. With an increase in arrivals from countries such as Ukraine, our services now include information sessions on health screenings, domestic violence and employment opportunities. These are in additional to our foundational services being English classes, Visa and Migration Advice, Youth Leadership development, Homework Club, multicultural social groups and support.

What is now our largest funded service, Driver Licensing Access Program (DLAP), has seen a growth in the areas that we deliver to. Under this Transport NSW funded service we operate in Bankstown, Liverpool, Fairfield, Northern Beaches, Wollongong, Greater Newcastle, Blacktown and Parramatta. This program employs 9 workers who are

leading, coordinating and registering participants from these areas as well as booking in tests, providing driver education and ensuring the all important driving hours have reached the requirement. (Full details of this program can be found on our website https://gymeacommunityaid.org.au/driver-learner-access-program-dlap/). This program is also facilitated in Sutherland Shire under the name DriveTime and is co-funded by Gymea Tradies and Cronulla Sharks.

We have placed more resources into our Community Development area. Led by Brenda, we continue with our Sustainable Garden, Community Singers and Technology classes. A Theatre and Music Group has been introduced and we are all looking forward to their first performance scheduled towards the end of 2023. Watch for an expansion of 'Sustainability' in the coming few months that will include citrus tree pruning, community composting and education around this topic.

We are now 41 paid workers with a volunteer base of around 60 active volunteers. Take a look at our What's On page on the website and you get a sense of how much can be delivered out of this small premises in the heart of Gymea. The facility in itself is presenting a challenge when housing workers and clients alike and is turning into quite the project and dilemma. Information on how this will develop as we look to attract funding to support a revamp will be available as we proceed.

I would like to thank Kaye Herald, GCAIS Chairperson for her support and hard work over the past 12 months. We cannot keep up this pace without strong leadership such as Kaye's and our Board members. Our two service managers, Rita and Jenny who lend their expertise selflessly every day for the benefit of anyone who has needs in their area, and also the corporate services team of Mona, Leanne and Brenda who offer front line support across the organization-I cannot thank them enough. Katrina supported our front and back office functions for the last 6 years before leaving us recently to take on a new role in the Department of Education. She has left a strong legacy and paved the way for a smooth transition for Inna Bourikova who has recently taken over Katrina's position.

With a new strategic plan developing I look forward to taking another giant leap as we head into this new year. Our team are our biggest asset and are focused on the health and well-being of our community members.

Joanne Cracknell
General Manager

Community Connections

The commencement of the 22/23 financial year saw an easing of the COVID-19 restrictions for the wider community but due to the vulnerability of our aged care clients precautions were still in place for infection control and employment was based on being fully vaccinated which included 2 vaccinations and a booster. The mandate for this was removed by the Department of Health (DOH) at the end of 2022 with organisations having to develop their own vaccination policies and risk assessments. Gymea Community Aid & Information Services (GCAIS) is currently reviewing all policies regarding COVID-19 vaccinations to ensure duty of care to clients and staff is maintained.

The 22/23 financial year saw several changes to the Social, Community, Home Care and Disability Services Award (SCHADS). From 1 July 2022 the minimum engagement for part time and casual staff was increased to 2 hours and changes were made to the broken shift allowances. This has not affected the Domestic Assistance/ Social Support Individual programs significantly but needs to be kept in mind when creating rosters for staff and when handling client cancellations. As part of the 'Better and Fairer Wages for Aged Care Workers' the DOH and Ageing agreed to fund the 15% wage increase for direct aged care workers which took effect on 30 June 2023. For Commonwealth Home Support Program (CHSP) providers extra funding to cover this increase will be available by the submission of a grant application which will be finalised in December 2023. In the meantime, they have suspended payment in arrears from 1 July to December 2023 and have advanced this amount of funding in a lump sum to cover the

increases. In addition to this the Fair Work Commission Annual Wage Review Decision resulted in a 5.75% increase to all Modern Award rates effective on the 1 July 2023. This had a significant impact on the cost of all salaries but most significantly to the cost of the Support Worker wages as they obtained a 20.75% increase.

The Central and Eastern Sydney Primary Health Network (CESPHN) released a tender in September 2022 for a Healthy Ageing Hub in Sutherland Shire. It was only open for providers who operated out of a Community Centre as they wanted the services to be easily accessible to community members. In December 2022 GCAIS was notified that we were successful in obtaining the Tender with a view to commencing services at the end of January 2023. The funding is for 2 years, and it essentially funds the full-time role of a Healthy Ageing Hub Advisor. The role was filled by a staff member with over 20 years experience in the health and aged care sector and had recently been running her own business delivering similar services. For the first and second quarters 163 clients have engaged with the Hub through face-to-

face consultations on how to navigate the Aged Care system, legal advice, and assistance with accessing services. Another part of the role is to conduct seminars for community members and to consult with General Practitioners and other Allied Health Providers. The client seminars have been conducted in conjunction with Sutherland Shire Council and Shire Libraries. The seminars are on the theme of 'Let's talk about ...'. They are held at different library locations throughout the Shire with health experts engaged to provide advice on the topic. I.e. seminar conducted in May 23 was titled 'Let's Talk about ageing well with your Pets' held at Sutherland Library in conjunction with the RSPCA to talk about the services they provide to ensure ageing clients can attend to their pets adequately.

There have been some staff changes in the Domestic Assistance/ Social Support Individual programs with 2 new Rostering Specialists being employed and a new Program Coordinator. The Program Manager accepted the role of Quality Risk and Compliance Officer to assist the CC Operations Manager with preparing for the new Support at Home Program. One of the long-term Program Coordinators accepted the role as Senior Program Coordinator to oversee the staff in the Domestic Assistance program.

The implementation of the new Support at Home Program has been extended to 1 July 2025 due to the DOH needing to consolidate some of the changes and provide more guidance to Providers on the new service types. On 1 July 2024 all existing Providers will be deemed as Registered to be delivering the services they currently provide. After 3 years Providers will have to re-register, and it is unclear what this will involve. If GCAIS is in a position to offer any new services, this will involve a new registration being undertaken. At this stage there are no plans to deliver extra services until the full criteria of services are released.

The Active & Social and Keeping Active Programs continue to be our most popular programs with new clients signing up weekly and hearing about the programs by word of mouth. Triple B and Resist classes are now held at Sky gym as they have the equipment on hand and were happy for us to hire the gym during the day during their quiet periods. Since its inception in 2019 there have been 7 groups of clients who have completed the Active & Social Program. The Team Leaders are continually assessing class numbers and interest for the activities and have structured exercise classes differently to improve numbers.

The Social Support Group programs are also well attended particularly the twice per month bus trips to places of interest. Bookings and payments are made online via the GCAIS website, and they are currently all booked out until December 2023. The Opal trips have become very popular with the Team Leader devising interesting trips using public transport such as a food safari tour of Cabramatta or a trip to the Jewish Museum in Darlinghurst. The Chinese Social Support Groups are also well attended each week as well as the Tai Chi activity in the park on Wednesday mornings.

Due to the excellent work performed by all the staff in the Community Connections Team our contractual KPIs were met and we significantly overperformed with both our Social Support Group and Individual services. At the end of 30 June 2023, we delivered 21,065 hours of Social Support Individual, 7,066 hours of Domestic Assistance, 28,505 hours of Social Support Group and 6,005 transport trips. Our financial position was also favourable but this next financial year will require careful monitoring of the monthly budget figures to manage any significant overspends particularly with staff wages.

I would like to thank all my Community Connections Team for their dedication in delivering quality services to our clients. We continue to receive very positive feedback on the professionalism of all our staff and the wide range of services we deliver.

Rita Napolitano
Operations Manager

Settlement & Multicultural Services

Another expansive and exciting year for the Settlement and Multicultural Services team with increased staff capacity, expanded services and new programs. GCAIS has continued to deliver expert and culturally sensitive settlement services for newcomers focusing on activities that assist clients to improve social participation, economic wellbeing, independence, personal wellbeing and community connectedness. Our services foster self-reliance, equitable participation in society and therefore promote social cohesion and productive diversity within the community.

The funding received through the Settlement Engagement Transition Support (SETS) and Community Capacity Building programs under the NSW Settlement Partnership (NSP) through Settlement Services International (SSI) enables GCAIS to deliver services to newly arrived migrants and humanitarian entrants living, working or studying in Sutherland Shire, focusing on activities that assist clients to improve social participation, economic wellbeing, independence, personal wellbeing and community connectedness.

Recovery from the pandemic has provided opportunities to refresh core SETS activities, utilising technology to deliver online services for homework club, migration support, information sessions, network and business meetings, enabling a more flexible, targeted and efficient service delivery model as well as greater use of social media to promote activities and connect with clients. The swimming program restarted in Feb 2023 with five programs across two terms with 75 students. Two indigenous cultural awareness bush walks were held at Sir Joseph Banks

Reserve, targeted for Ukrainian and refugee clients. The large cohort of Ukrainian Nationals that have settled in Sutherland have had extensive engagement with GCAIS services, through casework, migration, employment and driving support, and participation in English classes and information sessions.

SETS funding has been a springboard for attracting other significant funding that has expanded our service delivery model into the St George region with youth, domestic violence, employment and healthy living programs and across Greater Sydney through the Driver Licensing Access Program. GCAIS within the NSP has been working to ensure adequate resourcing and funding for the settlement program and is actively involved in positioning the organisation for the new tender contract that commences in July 2024.

GCAIS maintains its strong stakeholder engagement with services and agencies to build partnerships and referral channels through involvement in local, regional and state interagencies, advisory groups, committees and forums.

Additional funding opportunities continue to play a pivotal role in the delivery of funding through services in the Settlement & Multicultural Services space

Youth Projects EYTIC – Empowering Youth to Inspire Change is a 3-year leadership project funded under the Compact Program of Multicultural NSW aims to skill up and mentor young people from Southeast Sydney to become youth ambassadors in their schools to drive and implement social cohesion projects. EYTIC's efficacy lies in the collaborative efforts of seven partner organisations, working together to engage five high schools. A holistic approach to addressing youth empowerment and anti-racism awareness, the 106 Youth Ambassadors, have participated in training, workshops & creative projects. GCAIS became a partner in the Have a Heart Program of Cronulla Sharks enabling EYTIC to utilise the profile of players to raise awareness around anti racism, fund raise and create social impact. GCAIS also assists young people with homework support, driving, swimming, employment pathways and brokerage.

Learner Driver Mentor Programs The expanded Driver Licensing Access Program (DLAP) funded by Transport for NSW has a team of 7 program workers, with an intake worker lead by Program Manager Mom Bishwakrama, covering Greater Sydney, Wollongong and Newcastle. Over the past year DLAP has supported 640 people achieve their Learner license and 480 their NSW Driving license, expanding opportunities for participation in community and economic life. The demand for driving lessons outstrips the capacity of the program which necessitates creative partnerships with settlement and employment providers to support their clients on the driving journey.

The team work remotely in NSP offices across Sydney with the main office located in Fairfield at Core Community Services. DLAP's success has a strong foundation of collaboration with settlement providers, training organisations and local service clubs. The Drivetime program in Sutherland Shire continues with the support of Tradies supporting migrants and young Aboriginal students from the Kirinari Hostel.

Healthy Living & Stay Well The Cancer prevention program was successfully executed, delivering culturally tailored information sessions and workshops on bowel screening & healthy living across Sutherland and St George region, to improve knowledge, attitudes and intentions to participate in cancer screening and healthy living choices. Nine bilingual educators were trained to assist with the delivery of information sessions with follow up healthy living activities which included mental health, yoga, Latin dancing, nutrition and Zumba. Funding has been extended for an additional year from the Cancer Institute of NSW with the inclusion of breast screen sessions and the delivery of a Health Forum in March 2024. The Zumba classes continue weekly and have provided a soft entry point for delivery of information, social support and connection.

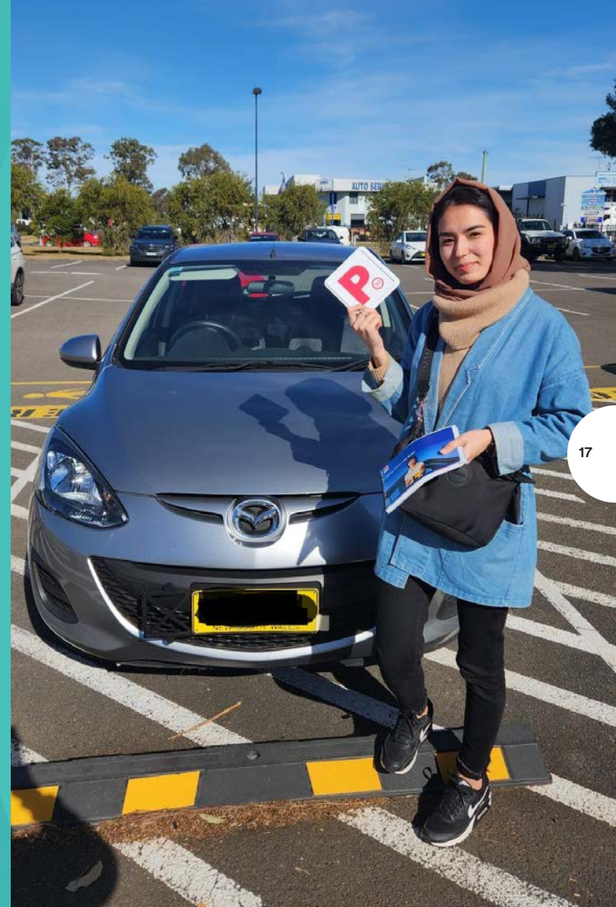
Get Skilled employment program funded by the Scanlon Foundation has actively supported people into employment with a range of initiatives; online information sessions on overseas skills qualifications and recognition, resume and interview mentoring, outreach workshops at St George and Loftus TAFE on cold calling, interview skills and employment pathways, a 6-week employability skills course for women, sessions on works rights, anti-discrimination and exploitation in the workplace , case management and brokerage support. Fifty-one clients were provided with casework support and thirteen have secured employment. An integral part of this program has been the collaboration with partners in the St George & Sutherland Employment, Training and English Network.

Domestic & Family Violence Having a more targeted approach to supporting women experiencing domestic and family violence has resulted in increased service delivery activities and positives outcomes for clients. A new volunteer supported form filling service has assisted clients with housing, citizenship, employment and Centrelink applications. Brokerage support for employment, training and community participation including application fees, laptop subsidy, uniforms and childcare has been available. Funding provided by the Big Sister Foundation has supported this expansion and provision of brokerage support.

GCAIS has delivered information sessions on healthy relationships, collaborated with NSW Dept. of Communities and Justice at a Law Expo at Loftus TAFE and Religious Leaders Forum, and organised a sector professional development day delivered by DV – Alert trainers.

The Settlement and Multicultural Services team remains agile, responding to the ever-changing needs and dynamics of settlement communities, providing outstanding services to their clients. As always, the commitment of our dedicated staff and volunteers enables us to provide tailored support to our clients and we thank them for their ongoing commitment. The GCAIS leadership team continues to provide strong strategic direction giving a clear vision and direction for the coming years.

Jenny Grey
Manager Settlement and Multicultural Services



Our Volunteers

As we experienced a year that was without lockdowns, lockouts and cancelled activities, we have seen that Volunteering is an important ingredient in the successful delivery of our services. We also understand it works both ways. For individuals wanting to give back to their communities, to learn new skills, be involved in projects that have not been so available throughout previous careers, to remaining connected and vital in the communities in which we live are all important factors to someone volunteering.

One thing that lockdowns have taught us is that as human beings, the need to be connected is very strong and has been embraced even more so after the experiences of COVID. A number of our services are reliant on volunteers and without them, we simply could not deliver. Consider this, without volunteers in our driver mentor program, we would not be able to assist participants in gaining their P1 license, which then impact on their ability to gain employment, to ferry children to school and sports and overall, minimize their involvement in community life.

Across the country, organisations are finding it increasingly difficult to gain the services of volunteers as life in general becomes more demanding than ever before and, as people remain in the workforce for longer. Our programs which rely on the support of volunteers and where we look to build a pipeline of potential volunteers are:

- The GCAIS Board
- Walking Groups
- Sustainable Garden
- Community Singers
- Technology lessons
- Form filling service
- One on One Tutoring
- Knitting Group
- Men's Guitar Group
- Visa and Migration Support
- English Classes
- Driver Mentor Programs
- Theatre and Music Group
- Tai Chi in the Park
- Monthly outings to various places of interest
- Active and Social and Keeping Active
- Participation in special events such as Employment Expos, Harmony Day, Refugee Week, various EXPOs and so much more.

Recognition

The Centre for Volunteering Awards for 2023 have just been held and we are honored to announce that Reg Mahoney, our volunteer for supporting youth leaders in schools has been announced as the Senior Volunteer of the Year winner and, the Regional Volunteer of The Year for Southern Sydney Region. Reg works with our groups and gives his time selflessly by coaching participants on emotional intelligence and leadership skills. He will now head to the NSW Finals.

Reg was in good company with Wendy Ducasse, retired volunteer as the Board Secretary; Adele Douglas and Cristina Diverio for volunteering with our senior's group outings each receiving recognition awards.

We congratulate each of them for this recognition and wish Reg the best of luck in the finals.

Joanne Cracknell
General Manager

Acknowledging Our Supporters & Sponsors

GCAIS relies on the funding and generosity of government departments, organisations, donations and a variety of sources to deliver services to our community. We would like to recognise their generosity and contributions made over the past year.

Supporters and Sponsors

- 3Bridges Community
- 1300 Rubbish
- Aboriginal Children's Advancement Society (ACAS)
- Activus Transport
- Advance Diversity Services
- Angelica Leon, Zumba
- Anna Schwank, Art Therapist
- Arncliffe Youth Centre
- Bankstown RSL Club
- Bayside Council
- Be Connected Network
- Big Sister Foundation
- Black Rose Media
- Body Culture Australia
- BOOST I.T.
- Buff Bands
- Bunnings Kirrawee
- Cabra Vale Diggers, Cabramatta
- Cancer Institute NSW
- Clubs NSW
- Community Migrant Resource Centre
- Collegians Rugby League Football Club, Wollongong
- Community Northern Beaches
- Core Community Services
- Department of Health
- Department of Social Services
- Department of Industry, Science and Resources
- Electorate Office of Minister of Employment Hon. Tony Burke
- Express Entertainment
- Georges River Council
- Greek Welfare Centre NSW
- Gymea Chamber of Commerce
- Gymea Fitness
- Gymea Community Halls
- Harold Acar, St George Migration and Citizenship Planning
- Have a Heart Cronulla Sharks
- Heart Foundation Walking
- headspace Miranda and Hurstville
- Hybrid Personal Training
- Illawarra Multicultural Services
- KPC Driving School
- Kouri Art
- Lebanese Community Council of NSW
- Lewis Creative Group
- Marion McNamara, Tai Chi
- Max Solutions
- Mauricio Hernandez, Learn to Dance
- MECA - Mt Druitt Ethnic Community Agency
- Metcom
- Mike's Grill Gymea
- Mosaic Multicultural Connections
- Multicultural Communities Council of Illawarra
- Multicultural NSW
- Navitas Skilled Futures
- NSW Police
- NSW Department of Primary Industry
- NSW Department of Communities and Justice
- On Road Driving School
- Peak Health Gymea
- Pierina Vignola Melgarejo, Zumba
- Central and Eastern Sydney Primary Health Network
- Red Cross Australia
- Redwoods Work Collaborative
- Reg Mahoney Associates
- Resourceful Australian Indian Network
- Royal Life Saving
- Scanlon Foundation
- Settlement Services International
- Shopfront Arts Co-op
- Southeast Sydney Local Health District
- Stephanie Magiros
- Surf Life Saving NSW
- Sutherland Food Services
- Sutherland Shire Council
- Sutherland Shire Libraries
- SydWest Multicultural Services
- Synergy Mind Body Fitness
- TAFE NSW
- Taren Point Bowling Club
- The Daisie Chain
- Tradies Gymea
- Transport for NSW
- Western Sydney MRC
- Wollongong City Council

Achievements

2041
Clients Supported

60634
Services Provided

500
Referrals

28504
Social Support Group Hours

1856
Social Support Individual Hours

38
Volunteers

6008
Transport Trips

19209
Telephone/Web

7065
Domestic Assistance Hours

21550
Driving Sessions

Maher Group

(02) 8522 1500
info@mahergroup.com.au

Suite 6, 1 Box Road,
Caringbah NSW 2229

mahergroup.com.au

AUDITOR'S INDEPENDENCE DECLARATION

Under Subdivision 60-C Section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012

To: the Board of Gymea Community Aid & Information Service Incorporated

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2023 there have been:

(i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MAHER GROUP ASSURANCE PTY LIMITED

Trent Atlee
Director

Taren Point

Dated this 18th day of October 2023

Accounting & Tax | Audit | Financial Advice | Finance Broking | Business Advisory

Liability limited by a scheme approved under Professional Standards Legislation

Maher Group Assurance Pty Ltd. ABN 34 136 549 356

Financial Position Snapshot

As at 30th June 2023

	2023 $	2022 $
CURRENT ASSETS		
Cash Assets	**2,062,098**	2,153,164
Receivables	**465,590**	105
TOTAL CURRENT ASSETS	**2,527,688**	2,153,269
NON-CURRENT ASSETS		
Property, Plant and Equipment	**30,892**	33,221
TOTAL ASSETS	**2,558,580**	2,186,490
CURRENT LIABILITIES		
Payables	**557,847**	20,410
Provisions	**183,336**	155,380
Grants in Advance	**146,519**	642,908
Total Current Liabilities	**887,701**	818,698
NON-CURRENT LIABILITIES		
Provisions	**113,095**	79,252
TOTAL LIABILITIES	**1,000,796**	897,950
NET ASSETS	**$ 1,557,784**	$ 1,288,539
ACCUMULATED FUNDS		
Accumulated Funds beginning of the Year	**1,288,539**	1,222,236
Surplus (Deficit) for the Year	**269,245**	66,302
TOTAL ACCUMULATED FUNDS	**$ 1,557,784**	$ 1,288,539

GYMEA
COMMUNITY AID
& INFORMATION SERVICE

Celebrating Inclusiveness, Independence and Participation

T 02 9524 9559
E reception@gcais.org.au
39 Gymea Bay Road, Gymea NSW 2227

gymeacommunityaid.org.au